

Job Description
Social Justice Coordinator
Thomas Jefferson District
Unitarian Universalist Association

Summary: The Social Justice Coordinator provides training, resources, and support to congregations in the Thomas Jefferson District to assist in achieving the TJD vision, which is “Grounded in our covenantal tradition, we are a vibrant faith community of healthy congregations who grow through service, connection, and right relationships; thereby transforming ourselves and the world.”

Major Job Responsibilities

1. Provide training to congregations in community organizing and other skills to achieve social justice objectives.
2. Consult with congregations to develop effective racial and social justice strategies.
3. Organize and lead TJD social justice initiatives in regions and clusters of congregations.
4. Provide staff support to the TJD Anti-Racism Re-Envisioning Task Force and future TJD social justice task forces and committees.
5. Plan and support efforts to integrate youth and young adults into racial and social justice initiatives in the TJD and in their congregations.
6. Participate in the TJD staff team, TJD conferences, and other TJD and UUA events as appropriate.

Supervision/Location/Start Date: The Social Justice Coordinator is a half time staff member of the Thomas Jefferson District staff and reports to the District Executive. The individual is expected to live in the TJD and start no later than February 1, 2010.

Skills/Qualities: Successful candidates should be skilled in training, consulting, community organizing, leadership development, group process, public speaking, media relations, relationship-building, and must be committed to anti-racism and anti-oppression work. The candidate should also be skilled in the use of online communications and productivity applications, and preferably, in new media and online community organizing. The individual must be able to frequently travel by car around the District in performance of their duties. The qualities needed for successful performance include good time management, initiative, optimism, enthusiasm, creativity, dependability and independence.

Minimum Requirements

1. Consulting and training experience, preferably in Unitarian Universalist congregations.
2. Community organizing experience (preferable using the Saul Alinsky model and knowledge of congregationally-based community organized).
3. Ability to motivate and nourish volunteers and adjunct staff.
4. Strong connection with and ability to easily articulate Unitarian Universalist values.
5. Knowledge of congregational systems and experience working with them.

6. Knowledge of relevant computer applications (Microsoft Office) and online communications.
7. Bachelor's degree or equivalent life experience.
8. Ability to remain motivated and productive while working independently.
9. A well-developed anti-racism/anti-oppression analysis and relevant skills.
10. Commitment to social justice empowerment work.

Compensation: Half-time position (average of 20 hours per week – 1040 hours per year) Salary range \$22,000-25,000 dependent upon experience. Benefits include vacation, health insurance, life insurance, and retirement plan.

Application: Attach a resume and a cover letter to an email message (please do not include in the body of the email). Send to Annette Marquis (amarquis@uua.org). Application deadline: November 20, 2009.