

Report of the Leadership Development Transition Subcommittee

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The Nominating Committee asked us to develop a vision for the Leadership Development for the coming year given the expanded duties of the committee. These duties fall into three areas: 1) Providing nominees for the various elected positions within the TJD, 2) developing appropriate leadership skills of people to fill those district positions, and 3) aiding congregations in developing leaders for their individual congregations.

We met March 10 via conference call. The discussion ranged over the three areas, but since we had not identified those as separate areas prior to the meeting, there was overlap and movement among the areas.

Since we have submitted a Chalice Lighters Grant application to provide scholarships to attend existing leadership experiences, we discussed how the Leadership Development Committee (LDC) could or should support those experiences. We do not have a specific recommendation for this, but we do think we need to learn more about the curriculum of SUULE, the Dan Brown Leadership Conference, and others and if there are ways we could assist them.

We also recognized that TJD sponsored meetings and Cluster meetings are natural venues for providing assistance to congregations in transforming their nominating committees into leadership development committees.

Specific recommendations:

1. Nominees for district positions
 - a. Maintain a rolling 5-year calendar of open District leadership positions.
 - b. Develop a method (probably informal) for identifying potential district leaders focusing on clusters.
2. Develop leaders for District positions
 - a. Identify leadership experiences/workshops/materials that would be useful in developing those core competencies.
 - i. It may be necessary to develop some of those materials or to work with directors of existing leadership experiences to include them in the curricula.
3. Aiding congregations in leadership development
 - a. Create and maintain a model for transforming a Nominating Committee into a Leadership Development Committee.
 - i. Assist congregations with this transition with varying levels of support ranging from creating and maintaining a resource list of Leadership Development materials, to consultants (telephone, email, or in person), to workshops at district and cluster meetings, to conducting workshops for local congregations. (This is obviously a multiyear, ongoing effort.)
4. Efforts that cut across the three levels identified above.
 - a. Identify core competencies needed for service on boards and committees at the district, cluster and congregational levels.